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Committee: steve.fletcher@lalc.co.uk; Lynda Phillips; Cathie Nicoll, Karri Davey

MINUTES OF MEETING HELD 15th DECEMBER 2023
at The Bentley Hotel, Lincoln
10 – 12

Present:

Reece Harrington (Chair), Chris Callan (VC), Tony Howard (VP), Cathie Nicholl, Lynda Phillips, Karrie Davy, Steve Fletcher.

Officers in attendance:

Katrina Evans, Andrew Everard, Elaine Atkin, Lindsey Westman.

1. To receive any apologies for absence

Apologies were received from Gary Ellis and Mike Passfield

2. Finance Matters:

Before the budget was accepted, various increases were discussed:

- It was RESOLVED to increase the Affiliation Fee bandings by £10 each and increase the per elector figure to 7.94p as per NALC's. This gave an approximate increase from subscription income to £5k. The bandings had not been increased since the new structure was set some years ago. The members would be informed in the December edition of the e-news. The constitution was checked to ensure that there was no requirement to consult with all members prior to the increase.
- It was RESOLVED to increase each banding for the Annual Training Scheme by £10 and increase a training session to £30 and a full day course to £72.50.
- It was RESOLVED to increase the Website Management Service by £1 an hour, making it £18 per hour. Pete Langford had not increased his hourly rate, however the committee discussed this at length and decided that it should be increased allowing for admin time and employer costs. There was also a discussion about contingency plans should Pete unexpectedly be unavailable. It was agreed to make this a consideration when putting together a 3 year plan.
- The Chief Executive had proposed an increase to salary scales of £1925, in line with the NJC pay scales for local government employees. There was a lengthy discussion and a proposal that we engage Chris Moses to conduct job evaluations for all posts and if it would be appropriate to transfer to the NJC scales or not. It was RESOLVED to increase each scale by £1925 in April and if, following the evaluation, further increases needed to be made, this would come from reserves if necessary.
- It was RESOLVED to accept the budget for 2024/25.

3. An evening with events

Feedback from the clerk's networking day had seen suggestions as below:

- NHS CCG
- Lincolnshire Mayor
- Marc Jones, PCC
- Work of Internal Drainage Boards (plus cheese and wine)
- LCC Chairman
- Monitoring Officer
- Britney Spears 😊

The Committee discussed these and made further comments

- Contact the Association of Draining Authorities (Robert Cauldwell)
- Contact an ex Local Authority Planning Officer, Chris Panton, who now works as a consultant
- As there were consultations taking place with the PCC and deputy PCC and parish councils, which were planned at 6 monthly intervals, LALC would consider if other events were necessary
- A discussion about the Environment Agency – LALC had planned an event for the New Year, to include the EA, Emergency Planning and other authorities for a full day event.

To look at launching these events from April, with a mix of remote and face to face.

4. To consider Action Groups for:

- a) Climate change – in conjunction with Clive Wilson and University of Lincoln – to consider at another meeting
- b) Recruitment & Pay – to consider at another meeting
- c) Young councillors network – Chris Callan to contact the councillor who made contact and to try and encourage further young councillors to form a group. Chris had already done some research, speaking to young councillors/ex councillors.

5. LALC AGM/Conference

- Suggested workshop from GE/Skegness – Patrick Coates, Superintendent East Area to talk about tourism and growth on the East Coast. It was suggested that this would be better as an 'Evening with
- KE suggested a workshop/speaker on Artificial Intelligence and what it might mean for councils/CALCs. Elaine suggested a couple of speakers that would be followed up.
- To discuss format, trade stand fees and delegates fees at the next meeting

